

Welcomes you to the

Getting Started with Collective Impact Webinar Series

Presented by:



Welcome from the Collective Impact Forum

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Robert Albright

Associate Director, Collective Impact Forum Poll: How many people are watching at your location?

Thank you for joining

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Setting the scene for COLLECTIVE

Three key questions

How do we identify champions and form a cross-sector group?

How do we invite them?

How do we include the voices of community members?

Today, you'll be hearing from...



John Kania FSG



Cheryl McCarver Health & Wellness Alliance for Children



Erin White FSG WHAT IS SO IMPORTANT ABOUT THE STEERING COMMITTEE?

Icons by Cara Foster from the Noun Project

Steering Committee key responsibilities



PROVIDE GUIDANCE



REVIEW DATA & DEVELOP A LEARNING AGENDA

WORK CLOSELY WITH

THE BACKBONE



CHAMPION THE EFFORT

There are a few best practices for Steering Committees:

- 1. TWO CO-CHAIRS
- 2. MEETINGS AT LEAST QUARTERLY
- 3. DIVERSE, CROSS-SECTORAL MEMBERSHIP
- 4. COORDINATED ACTIVITIES
- 5. REGULAR COMMUNICATION
- 6. REPORT-OUTS TO THE COMMUNITY
- 7. COMMITMENT TO LEARNING

HOW DO WE DETERMINE MHO TO INVIES

Starting with good data will help you decide who to invite



DEMOGRAPHICS



IMPORTANT STAKEHOLDERS

INFO ABOUT THE PROBLEM

Icons by Luis Prado, Wilson Joseph, and Desbenoit from the Noun Project

There are a few questions you can ask to identify members:

- 1. WHAT ORGANIZATIONS OR INDIVIDUALS REPRESENT PIECES OF THE SYSTEMS WE ARE TRYING TO CHANGE?
- 2. WHO HAS DECISION-MAKING AUTHORITY?
- 3. WHO HAS RELATIONSHIPS AND NETWORKS THAT ARE RELEVANT TO THE WORK?

It is vital to have a multi-sector Steering Committee



Ideal characteristics of Steering Committee members:

- 1. DECISION MAKERS
- 2. REPRESENTATIVE OF KEY SECTORS AND COMMUNITY
- 3. INFLUENTIAL CHAMPIONS
- 4. CONTENT EXPERTISE/PRACTITIONERS
- 5. PASSION AND URGENCY
- 6. FOCUSED ON THE GREATER INTEREST
- 7. COMMITMENT TO THE ISSUE AND LEARNING

Poll:

For those who already have, or are currently, putting together a Steering Committee –

what data have you used to understand who to bring to the table?

A story from Dallas

THE STEERING COMMITTEE INCLUDES LEADERS FROM:

- HEALTHCARE DELIVERY
 ORGANIZATIONS
- HEALTH SYSTEMS / PAYERS
- SCHOOL DISTRICTS
- STATE AND MUNICIPAL
 GOVERNMENT AGENCIES
- SOCIAL SERVICE PROVIDERS
- CHILD CARE PROVIDERS
- FAITH-BASED ORGANIZATIONS





Understanding the problem helped us identify members



HOW DO WE GET THEM TO COWES

Poll:

Before we begin, for those who already have, or are currently, putting together a Steering Committee –

which group have you found the hardest to bring to the table?

Come prepared to every conversation with:



DATA ON THE PROBLEM





INFORMATION ABOUT COLLECTIVE IMPACT



Best practices for the in-person invitation

- 1. DESCRIBE THE PURPOSE FOR HAVING A CI EFFORT ON THIS ISSUE
- 2. IDENTIFY THE UNIQUE PERSPECTIVE AND/OR EXPERTISE THAT THE INVITEE WILL BRING
- 3. DESCRIBE THE ROLE AND RESPONSIBILITY OF A STEERING COMMITTEE MEMBER
- 4. SHARE THE COMMITMENT EXPECTED IN TERMS OF TIME AND LEADERSHIP

Applying lessons from Dallas in Collin County



"MEET THE NEIGHBOR" AND DATA ANALYSIS



Questions about <u>identifying</u> and <u>inviting</u> Steering Committee members?

VOICES OF **COMMUNITY**?

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Who is the "community"?

The person with the lived experience of the problem:

He or she wakes up each day in the midst of the problem,

and deals with its impact on his or her daily life,

and its impact on the lives of the people around him or her.

Why engage community?

To develop strategies: testing, piloting, getting feedback To sustain change: to do with, not to

To gain foundational understanding of the challenges and

build empathy with those who live them

Tree image by Martin Vanco from the Noun Project

Poll:

For those who are currently engaged in collective impact –

how have you engaged the community?



Adapted from Tamarack Institute's Community Engagement Continuum

Challenges in engaging community

understanding who to engage and how balancing efficiency and effectiveness

overcoming obstructive norms

Essential steps in engaging community







Icons by Marie Ringard, anbileru adaleru and Magicon from the Noun Project

Human-centered design in asthma

"I supervise him to make sure he takes his controller medicine every day. I don't do it for him, because I want him to learn how to do it on his own. I try not to limit his activity because I'm afraid... the doctor said don't do that, just give him the controller medicine and inhaler medicine and if you know he is going to be doing some extra activity, just let him go ahead and use his inhaler before the activity, because they don't want him to get into a mindset that he can't do something because of asthma."

- Sonia, mother

Community ownership in Dallas





Community member sharing her 2024 vision for South Dallas



Some final Steering Committee lessons learned:

1. RELATIONSHIPS > OUTPUT



2. THIS TAKES TIME



4. FACILITATION MATTERS



Steering Committee roles and membership will evolve over time



Figuring out who needs to be at the table - and getting them there Getting to know and trust each other

Leveraging member expertise and relationships

Bringing on new voices





Any final questions?

Final thoughts

Thank you!



John Kania FSG



Cheryl McCarver Erin White Health & Wellness FSG Alliance for Children



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<u>Collaborating to Create a Common Agenda</u> November 3rd, 2015

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