



Welcomes you to the

### Getting Started with Collective Impact Webinar Series

Presented by:



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- We want to hear from you! Keep close to your computer to answer polls and ask questions.



Robert Albright
Associate Director,
Collective Impact Forum

# Poll: How many people are watching at your location?

#### Thank you for joining

#### Join the conversation

Ask a question

Send questions via
the bottom left of y

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# Setting the scene COLLECTIVE MA PA

Three key questions

How do we identify champions and form a cross-sector group?

How do we invite them?

How do we include the voices of community members?

#### Today, you'll be hearing from...



John Kania FSG



Cheryl McCarver Health & Wellness Alliance for Children



Erin White FSG



## Steering Committee key responsibilities



**PROVIDE GUIDANCE** 



REVIEW DATA & DEVELOP
A LEARNING AGENDA



WORK CLOSELY WITH THE BACKBONE



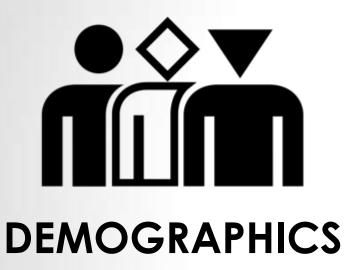
**CHAMPION THE EFFORT** 

### There are a few best practices for Steering Committees:

- 1. TWO CO-CHAIRS
- 2. MEETINGS AT LEAST QUARTERLY
- 3. DIVERSE, CROSS-SECTORAL MEMBERSHIP
- 4. COORDINATED ACTIVITIES
- 5. REGULAR COMMUNICATION
- 6. REPORT-OUTS TO THE COMMUNITY
- 7. COMMITMENT TO LEARNING

# HOW DO WE MHO TO INVITES

## Starting with good data will help you decide who to invite





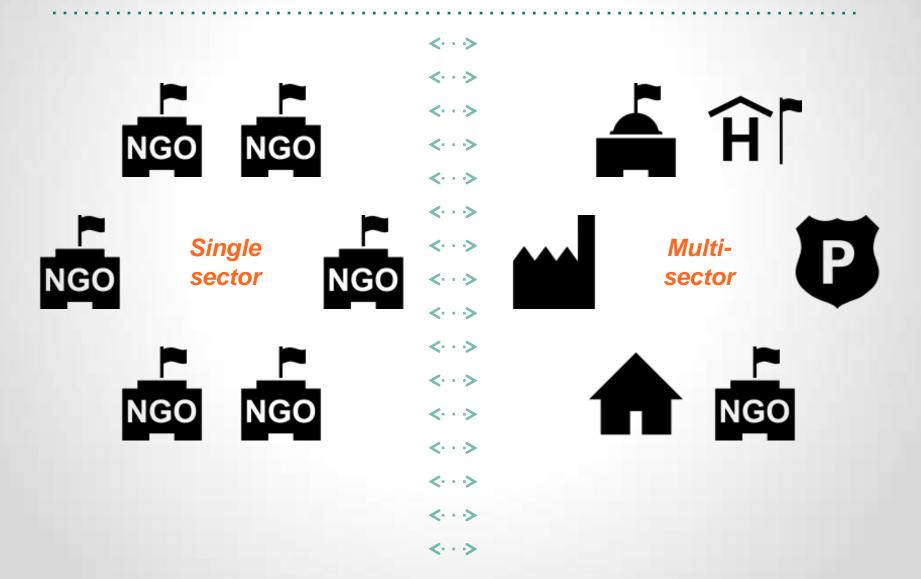


INFO ABOUT THE PROBLEM

# There are a few questions you can ask to identify members:

- 1. WHAT ORGANIZATIONS OR INDIVIDUALS REPRESENT PIECES OF THE SYSTEMS WE ARE TRYING TO CHANGE?
- 2. WHO HAS DECISION-MAKING AUTHORITY?
- 3. WHO HAS RELATIONSHIPS AND NETWORKS THAT ARE RELEVANT TO THE WORK?

### It is vital to have a multi-sector Steering Committee



### Ideal characteristics of Steering Committee members:

- 1. DECISION MAKERS
- 2. REPRESENTATIVE OF KEY SECTORS AND COMMUNITY
- 3. INFLUENTIAL CHAMPIONS
- 4. CONTENT EXPERTISE/PRACTITIONERS
- 5. PASSION AND URGENCY
- 6. FOCUSED ON THE GREATER INTEREST
- 7. COMMITMENT TO THE ISSUE AND LEARNING

#### Poll:

For those who already have, or are currently, putting together a Steering Committee –

# what data have you used to understand who to bring to the table?

#### A story from Dallas

### THE STEERING COMMITTEE INCLUDES LEADERS FROM:

- HEALTHCARE DELIVERY ORGANIZATIONS
- HEALTH SYSTEMS / PAYERS
- SCHOOL DISTRICTS
- STATE AND MUNICIPAL GOVERNMENT AGENCIES
- SOCIAL SERVICE PROVIDERS
- CHILD CARE PROVIDERS
- FAITH-BASED ORGANIZATIONS











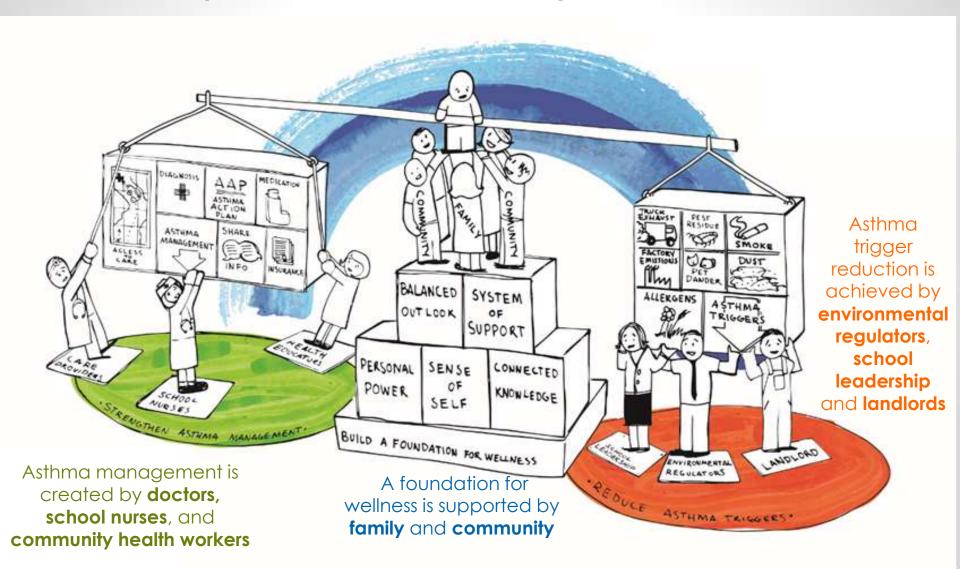








### Understanding the problem helped us identify members



# HOW DO WE GET THEM TO COWES

#### Poll:

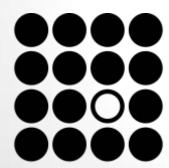
Before we begin, for those who already have, or are currently, putting together a Steering Committee –

# which group have you found the hardest to bring to the table?

### Come prepared to every conversation with:



DATA ON THE PROBLEM



THE UNIQUE ROLE THEIR ORGANIZATION PLAYS



INFORMATION ABOUT COLLECTIVE IMPACT

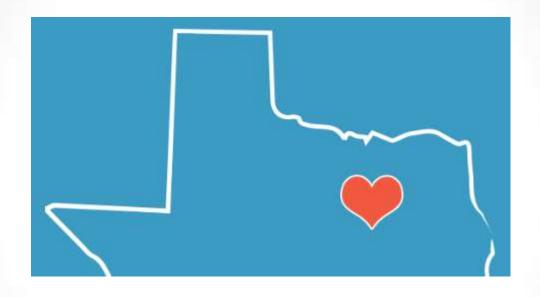


WHO ELSE IS AT THE TABLE

### Best practices for the in-person invitation

- 1. DESCRIBE THE PURPOSE FOR HAVING A CI EFFORT ON THIS ISSUE
- 2. IDENTIFY THE UNIQUE PERSPECTIVE AND/OR EXPERTISE THAT THE INVITEE WILL BRING
- 3. DESCRIBE THE ROLE AND RESPONSIBILITY OF A STEERING COMMITTEE MEMBER
- 4. SHARE THE COMMITMENT EXPECTED IN TERMS OF TIME AND LEADERSHIP

## Applying lessons from Dallas in Collin County



"MEET THE NEIGHBOR"

AND

DATA ANALYSIS



# Questions about <u>identifying</u> and <u>inviting</u> Steering Committee members?



### Who is the "community"?

The person with the lived experience of the problem:

He or she wakes up each day in the midst of the problem,

and deals with its impact on his or her daily life,

and its impact on the lives of the people around him or her.

### Why engage community?

To develop strategies: testing, piloting, getting feedback



To sustain change: to do with, not to

To gain foundational understanding of the challenges and build empathy with those who live them

#### Poll:

For those who are currently engaged in collective impact –

# how have you engaged the community?



## Challenges in engaging community

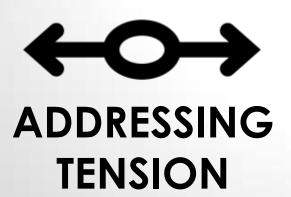
understanding who to engage and how

balancing efficiency and effectiveness

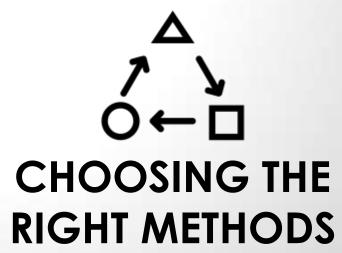
overcoming obstructive norms

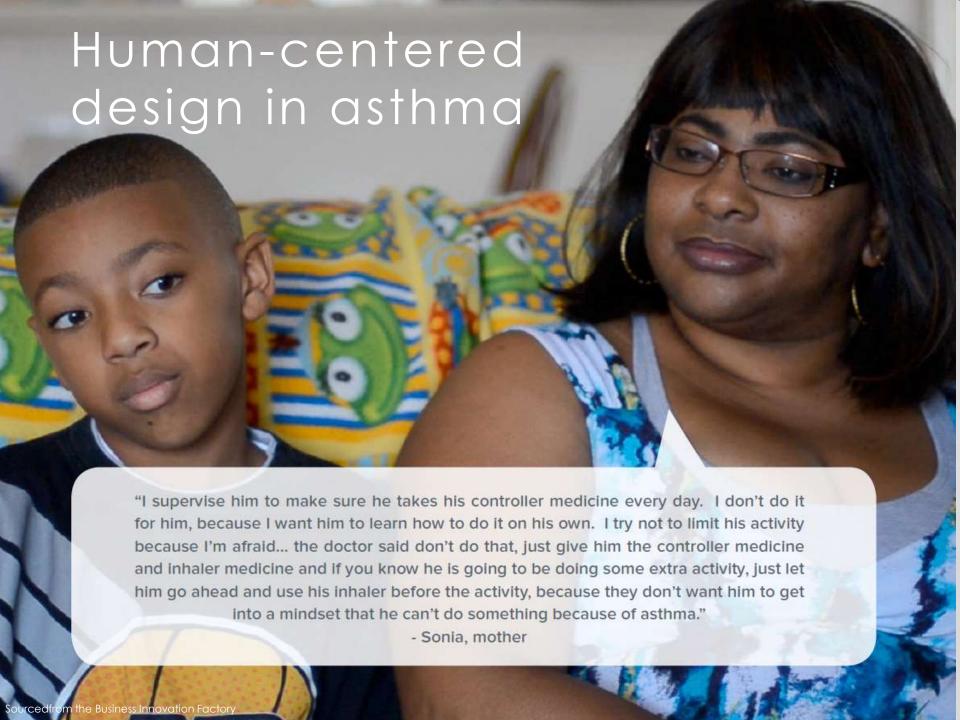
### Essential steps in engaging community







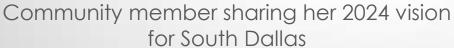




#### Community ownership in Dallas









#### Some final Steering Committee lessons learned:



1. RELATIONSHIPS > OUTPUT



2. THIS TAKES TIME



3. SPEED VS. INCLUSION



4. FACILITATION MATTERS



5. GROUPS ARE FLUID

### Steering Committee roles and membership will evolve over time



Figuring out who needs to be at the table - and getting them there

Getting to know and trust each other Leveraging member expertise and relationships

Bringing on new voices





#### Any final questions?



### Thank you!



John Kania FSG



Cheryl McCarver Erin White Health & Wellness FSG Alliance for Children



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### Collaborating to Create a Common Agenda November 3<sup>rd</sup>, 2015

Join us as we demonstrate how to develop the initiative's vision and shared goals.

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